



DR. ARNEL BAÑAGA SALGADO

PsyD¹, FPM², CertHI³, EdD⁴, MAN⁵, PGD⁶ Psych, LPT⁷, CertEd⁸, RN⁹, BSN¹⁰

Job Profile: <https://www.rakmhsu.ac.ae/faculty-and-staff/rakcon/225/dr-arnel-banaga-salgado>

Google Scholar: <https://scholar.google.com/citations?user=hgzvhoAAAAJ&hl=en>

ORCID iD: <https://orcid.org/0000-0001-9849-6953>

Publon: <https://hq.ssrn.com/Participant.cfm?rectype=edit&perinf=y&partid=4495927>

LinkedIn: <https://www.linkedin.com/in/arnelsalgado/>

myTrueProfile: <https://member.trueprofile.io/true-profile/820678744633e79648f442242ae29de>

My Teaching Dossier: <http://www.ifeet.org/files/My-Teaching-Dossier---Dr.-Arnel-Banaga-Salgado.pdf>

I. PERSONAL DETAILS

✓ [myTrueProfile.io](https://www.trueprofile.io)
 ✓ [\(PSV*\)¹¹ Verified](#)



I am an experienced psychologist, psychiatric nurse, teacher, dean, school & hospital administrator, principal, and clinician. I have a very strong academic background in educational management and leadership with a professional doctoral degree in education, *i.e.* Doctor of Education in Educational Management. I am also educated and trained as a clinical and school psychologist with a professional doctoral degree in psychology, *i.e.* Doctor of Psychology major in Clinical Psychology. Every so often, I conduct counseling and psychotherapy sessions using eclectic techniques. As an academic psychologist, I teach psychology & behavioral sciences to allied medical students. I wrote the best-selling Psychology for Nurses published by McGraw-Hill Education in 2009. As a researcher, I authored many books, contributed book chapters, and published a number of research articles in many reputable peer-reviewed journals.

Present Position	Assistant Professor in Psychiatric-Mental Health Nursing & Psychology		
Office Address	Room 534, Ground Floor, New Building, RAK Medical and Health Sciences University P.O. Box 11172 Ras Al Khaimah, United Arab Emirates Tel/Extension No.: (+971) 7 204 3000 local 289		
Philippines Permanent Address	Block 05, Lot 50 Kensington 2, Barangay Navarro, General Trias, Cavite, 4107 Philippines Telephone No.: (+63) 915 705 2763		
Website	www.ifeet.org		
Gender	Male	Nationality	Filipino
Date of Birth	20 February 1972	Marital Status	Married
Place of Birth	Tarlac, Philippines	Number of Children	Two (2) Boys aged 21 & 11
Passport No.	P5760025A	Valid Until	24 Jan 2028
Emirates ID	784-1972-3106261-9	Valid Until	11 October 2031 (<i>Golden Card</i>)
U.I.D. No.	33036132	Valid Until	11 October 2031 (<i>Golden Visa</i>)

II. CONTACT INFORMATION

Current Address	Villa No. 13, Ansari Complex, Seih Al Uraibi, 98068 51232 (<i>Makani</i>), Ras Al Khaimah, UAE	Home Telefax	+971 (7) 221 7808
		Work Tel No.	+971 (7) 204 3000 loc. 289
		Mobile No.	+971 56 8827333
		E-mail address	arnelsalgado@yahoo.com

¹ Doctor of Psychology

² Fellow Program in Management - Psychology (Equivalent to PhD)

³ Certificate in Health Informatics

⁴ Doctor of Education (With MOHESR, UAE PhD Equivalency - 20150144)

⁵ Master of Arts in Nursing (With MOHESR, UAE Master Equivalency - 20150144)

⁶ Graduate Diploma-School Psychology (Equivalent to MAT; With MOHESR, UAE Post Graduate Diploma Equivalency - 20150144)

⁷ Licensed Professional Teacher (PRC License No. 0623448)

⁸ Professional Certificate in Education (Pre-board examination course for professional teachers)

⁹ Registered Nurse (PRC License No. 0229576; LJM No.T3394; MOHAP License No. RN010205)

¹⁰ Bachelor of Science in Nursing (With MOHESR, UAE Bachelor Equivalency - 20150144)

¹¹ **PSV*** – Primary Source Verification positively crosschecked and verified by Dataflow

III. EXPERIENCES: *Over 30 years of administrative, research and teaching experiences*

1. Administrative Experiences (*In both education and nursing service*)

- | | |
|--------------------|---|
| a. Academic | <ol style="list-style-type: none"> 1. College Dean 2. Associate Dean 3. School Principal (<i>Head Master</i>) 4. Coordinator of Student Affairs 5. Course and Program Coordinator 6. Year & Level Coordinator 7. Counselor |
| b. Hospital | <ol style="list-style-type: none"> 1. Director of Nursing (<i>Chief Nurse</i>) 2. Charge Nurse |

3. Teaching Experiences (*In various academic setup, i.e. from basic education to doctoral degree courses*)

- | | |
|---|--|
| a. Graduate School (Level 10 - Doctoral Programs) | <ol style="list-style-type: none"> 1. Research Methodologies 2. Dissertation Supervisor 3. Nursing Administration 4. Psychiatric-Mental Health Nursing 5. Theoretical Foundations of Nursing |
| b. Graduate School (Level 9 - Master's Programs) | <ol style="list-style-type: none"> 1. Psychosocial Nursing 2. Psychiatric-Mental Health Nursing 3. Principles and Methods of Teaching 4. Research Methodologies 5. Health Care Management, Hospital Administration & Management, 6. Health Education, Nursing Theory, Management |
| c. Undergraduate & Graduate Diploma (Levels 7 & 8 Bachelors and Post Graduate Diploma) | <ol style="list-style-type: none"> 1. <u>Nursing, Dentistry, Medicine & Pharmacy</u> - Psychosocial Nursing, Psychiatric-Mental Health Nursing, Nursing Leadership & Management, Psychology for Nurses, Human Biochemistry, Human Anatomy and Physiology, Research and Statistics, Nursing Theories, Psychopathology, Behavioral Sciences, etc. 2. <u>Psychology</u> - General Psychology Research Methodologies, Research in Psychology, Abnormal Psychology, School Psychology, Psychology & Behavioral Sciences, Psychometrics & Psychotherapy, Psychology of Exceptional Children, Child Development, Adolescent & Adult Psychology, Theories of Personality, Organizational Psychology, Psychopathology, etc. 3. <u>Teacher Education</u> - Principles and Methods of Teaching, Measurement & Evaluation, Practicum, Philosophical & Psychological Foundations of Education, Research in Education, Philosophy of Education, Models & Strategies of Teaching. |
| d. Short Term Courses | <ol style="list-style-type: none"> 1. Mental Health & Hygiene 2. Infection Control 3. Health Care Management 4. SPSS for Nursing Research 5. Writing for Publication 6. Seminar on Thesis and Dissertation Writing 7. Health & Nursing Informatics 8. Diabetes Educator Course 9. Positive Psychology 10. Personality Development 11. Existential Psychology 12. Health Psychology 13. Indigenization & Test Development |
| e. Basic Education | <ol style="list-style-type: none"> 1. Psychology 2. Biology 3. Chemistry 4. Health Science Education |




IV. PROFESSIONAL LICENSES (LICENSURE & BOARD CERTIFICATIONS)

No.	PROFESSIONS	License No.	Board/State/Country	Expiry
1.	Registered Nurse	RN010205	Ministry of Health (MOH) - UAE	For renewal
2.	Registered Nurse	0229576	Board of Nursing (PRC) - Philippines	20 February 2024
3.	Registered Nurse	T3394	Lembaga Jururawat Malaysia (KKM) - Malaysia	Active
4.	Professional Teacher	0623448	Board for Professional Teachers (PRC) - Philippines	20 February 2024
5.	Psychologist	R:154892	Ministry of Health and Prevention (MOHAP)	On-process
6.	Psychotherapist	03122021	Community Development Authority (CDA)	On-process

V. CERTIFICATIONS AND TRAININGS

No.	Certification	Certificate No.	Certifying Agency	Expiry
1.	BLS for Healthcare Providers	d6a392b276f2	American Heart Association (AHA)	April 2020
2.	Certified Teacher	5032035769	Cambridge Training College (CTC), Britain	Current
3.	Good Clinical Practice	31012018	NIDA Clinical Trials Network	Jan 31, 2021
4.	Certified Trainer	60027	Knowledge & Human Development Authority	Current
5.	Basic Firefighting Training Course	AJRAK005274	NPPA & UAE Civil Defense	Current

VI. EDUCATIONAL QUALIFICATIONS AND POST-DOCTORAL DEGREES AND CERTIFICATES (On-Campus)

Degree/Title	University/Major/Year of Conferment/Thesis/Dissertation/Special Order
1. Doctor of Education [EdD] 	Doctor of Education, Class 2010 <i>S.O. No: 90-145001-0025 s.2011; GPA – 1.00025 (A⁺)</i> Dissertation: <i>Construction of Personal Meaning Inventory for South East Asian Health Care Providers (Psychometrics)</i> Philippine College of Health Sciences, Manila, Philippines <i>Study Mode: Full-time On-Campus & Residential Instructions</i> <ul style="list-style-type: none"> ✓ PSV Dataflow Verified - M006-2112-911703 (MOHAP, UAE – 68865) ✓ Equivalency Issued by the Ministry of Education, UAE - 201501544 ✓ Attested by the Ministry of Foreign Affairs (UAE, Philippines)
2. MA Nursing [MAN] 	Master of Arts in Nursing, major in Administration and Management, Class 2005 <i>S.O. No.:80-5012000-098; GPA - 1.0625 (A⁺)</i> Thesis: <i>Development and Validation of Self-Worth Scale inventory for Aspiring Filipino Nurses</i> Philippine College of Health Sciences, Manila, Philippines <i>Study Mode: Full-time On-Campus & Residential Instructions</i> <ul style="list-style-type: none"> ✓ PSV Dataflow Verified - M006-2108-832393 (MOHAP, UAE – 68865) ✓ Equivalency Issued by the Ministry of Education, UAE - 201501544 ✓ Attested by the Ministry of Foreign Affairs (UAE, Philippines)
3. Graduate Diploma [PGD/MAT] Psychology 	Graduate Diploma in Psychology (equivalent to PGDip & Master of Arts in Teaching) Major in School Psychology, Class 2003 <i>S.O. Exempted (State and Government University)</i> Special Project: <i>Development and Validation of Self-Worth Scale Inventory for High School Students and Filipino Adolescents (Psychometrics)</i> Thesis is funded by Fund for Assistance to Private Education (FAPE) Certificate in Psychology (Preparatory course for PNU-GC admission) Philippine Normal University, Manila Philippines <i>Study Mode: Full-time On-Campus & Residential Instructions</i> <ul style="list-style-type: none"> ✓ PSV Dataflow Verified - M006-2112-911703 (MOHAP, UAE – 68865) ✓ Equivalency Issued by the Ministry of Education, UAE - 201501544 ✓ Attested by the Ministry of Foreign Affairs (UAE, Philippines)

<p>4. Certificate in Psychology [Cert.Psy.]</p>	<p>Certificate in Psychology (<i>Preparatory Course for Non-Psychology Major to take up Master of Arts in Education Major in School Psychology</i>), Completed in 2001 Philippine Normal University, Manila Philippines Study Mode: Part-time On-Campus & Residential</p>
<p>5. MA Education Certificate in Education [Cert.Ed.]</p>	<p>Master of Arts in Education/Certificate in Teaching (<i>Professional Program for Science Graduate and Pre-Licensure Requirement for Professional Teachers – Science Education</i>), Batch 1994 Scholarship Fund: DOST-SEI, RSTC/RSTC Scholarship Saint Louis University, Baguio City, Philippines Study Mode: Full-time On-Campus & Residential Instructions ✓ Attested by the Ministry of Foreign Affairs (UAE, Philippines)</p>
<p>6. BS Nursing [BSN]</p> 	<p>Bachelor of Science in Nursing, Class 1993 <i>S.O. (B) No: 410-017 s.1993; GPA – 91.50% (A⁺)</i> Pines City Educational Center (Now Pines City Colleges) Baguio City, Philippines Study Mode: Full-time On-Campus & Residential Instructions ✓ PSV Dataflow Verified - M006-2108-832393 (MOHAP, UAE – 68865) ✓ Equivalency Issued by the Ministry of Education, UAE - 201501544 ✓ Attested by the Ministry of Foreign Affairs (UAE, Philippines)</p>
<p>7. High School Diploma [GED]</p>	<p>Secondary/High School Diploma/ GED, Class 1988 <i>S.O. (A) – (R-III) No: 40 s.1988; GPA – 93.50% (A⁺)</i> OLRA College Foundation (Our Lady of Remedies Academy), Philippines Study Mode: Full-time On-Campus & Residential Instructions ✓ Equivalency Issued by the Ministry of Education, UAE - 00092724 ✓ Attested by the Ministry of Foreign Affairs (UAE, Philippines)</p>

VII. OTHER ACADEMIC & HONORARY QUALIFICATIONS (Mixed & Blended Post Graduate Studies)

Degree/Title	University/Major/Year Of Conferment/Thesis/Dissertation/Special Order
<p>1. Doctor of Psychology [PsyD]</p> 	<p>Doctor of Psychology, major in Clinical Psychology, Summa cum laude, Class 2017 <i>Florida Statute (F.S.) 1005.06 (1)(f) & F.S. 1005.04; GPA - 1.00000 (A⁺)</i> Dissertation: <i>Construction of Functional Emotive Existential Therapy as a New Model of Psychotherapy</i> St. James the Elder University, Jacksonville, Florida, U.S.A Study Mode: Mixed (Open Distance Learning & Residential Instructions) ✓ PSV Dataflow Verified - M014-2201-935144 (Ministry of Education, UAE) ✓ PSV Dataflow Verified - M006-2107-815215 (MOHAP, UAE – 68865) ✓ NOTE: All QR Codes of Dataflow PSV can be validated by QRYPTAL Technology App</p>
<p>2. Certificate in Health Informatics [Cert.H.I.]</p>	<p>Certificate in Health Informatics (With Distinction), Batch 2016 De La Salle University, Manila, Philippines <i>Certificate Number S16–0934</i> Study Mode: Interactive Moodle based Open Distance Learning (ODL)</p>
<p>3. FPM (Psychology)</p>	<p>Fellow Program in Management Major in Psychology (equivalent to Ph.D.), Class 2016 Dissertation: <i>Mental Health Burden Among Carers of Clients with Mental Disorders in Ras Al Khaimah, United Arab Emirates</i> Modern Institute of Management, Bharathiar University, Haryana, India Study Mode: Mixed (Open Distance Learning & Residential Instructions) ✓ Attested by the Ministry of Foreign Affairs (UAE, Philippines, India)</p>
<p>4. Doctor of Science [DSc]</p>	<p>Doctor of Science (Honoris causa), Awarded 2011 St. James the Elder Theological Seminary, Florida, USA Accredited by the State of Florida based on Florida Statute (F.S.) 1005.06 (1)(f) & F.S. 1005.04: Religious Institutions Exempt from the Commission's Jurisdiction</p>

5. Executive Diploma [Exec.Dip.]	Executive Diploma in Human Resource Management, Batch 2009 UCSI University (<i>formerly University College Sedaya International</i>), Malaysia Certificate Number 1877, July 2009 Study Mode: <i>On-Campus & Residential Instructions</i>
6. Master of Nursing [MN] Psychiatric Nursing	Major courses / Units earned on Mental Health and Psychiatric Nursing University of the Philippines, Manila SY 1998 – 1999 Study Mode: <i>On-Campus & Residential Instructions</i>
7. Associate in Philosophy & Bachelor of Arts [AB] in Philosophy	Major Courses in Philosophical Studies – Pre-Theological Studies Christ the King Mission Seminary Quezon City & Adamson University, Manila, SY 1994 -1995 Study Mode: <i>On-Campus & Residential Instructions</i>
8. Master of Arts [MA] in Psychiatric Nursing	Major courses / Units earned on Mental Health and Psychiatric Nursing University of Santo Tomas, Graduate School, Manila SY 1993-1994 Study Mode: <i>On-Campus & Residential Instructions</i>

VIII. PROFESSIONAL CAREER & UNIVERSITY TEACHING EXPERIENCES

NO.	ACADEMIC RANK, POSITION, UNIVERSITY & ADDITIONAL ASSIGNMENT(S) – FULL TIME
1.	Assistant Professor (<i>Psychology & Psychiatric Mental Health Nursing</i>) RAK College of Nursing (<i>RAKCON</i>) & RAK College of Dental Sciences (<i>RAKCODS</i>) RAK Medical and Health Sciences University (<i>RAK Government</i>) Reporting to the Dean Hours per week: 40 21/09/2011 – Current http://www.rakmhsu.com/
3.	Senior Lecturer (<i>Course Coordinator & Program Coordinator – Liberal Studies and Psychology</i>) School of Foundation and Liberal Studies (SFLS) Wawasan Open University, Penang, Malaysia Reporting to the Dean Hours per week: 40 01/11/2010 – 20/09/2011 http://www.wou.edu.my/
5.	Senior Lecturer & Counselor (<i>Psychology, Psychiatric Nursing & Coordinator of Student Affairs</i>) Faculty of Medicine & Health Sciences (SON) UCSI University (<i>formerly University College Sedaya International - UCSI</i>) Kuala Lumpur, Malaysia Reporting to the Head of School Hours per week: 40 07/11/2007 – 30/10/2010 https://www.ucsiuniversity.edu.my/
6.	Associate Professor Rank V & Dean (<i>Psychology, Psychiatric Mental Health Nursing & Dean</i>) Pamantasan ng Cabuyao (<i>Local Government</i>) Laguna, Philippines Reporting to the President Hours per week: 40 01/11/2006 – 06/11/2007 http://www.pnc.edu.ph/
7.	Professor Rank 1 & Dean (<i>Psychology & Psychiatric Mental Health Nursing & College Dean</i>) AMA School of Medicine (<i>AMA University</i>) , Cainta, Rizal, Philippines Reporting to the School Director Hours per week: 40 02/11/2005 – 30/10/2006 http://www.amaes.edu.ph/
8.	Professor Rank 1 (<i>College Dean and Chief Nurse</i>) Our Lady of Lourdes College Foundation & Hospital , Daet, Camarines Norte, Philippines Reporting to the President Hours per week: 8-16 01/06/2003 – 30/10/2005 (<i>Concurrent with FAITH, Tanauan City</i>) http://ollcf.org/

9.	Associate Professor (Psychology & Psychiatric Mental Health Nursing) First Asia Institute of Technology and Humanities , Tanauan City Reporting to the Dean Hours per week: 32 01/06/2003 – 30/10/2005 https://www.firstasia.edu.ph/
10.	Professor Rank 1 & School Principal (Psychology, Psychiatric Mental Health Nursing & Associate Dean) Saint James College System (Parañaque City & Quezon City Campuses) Reporting to the Chancellor Hours per week: 40 01/06/2001 – 30/05/2003
11.	Teacher/Instructor – Saint Paul College, Parañaque City, Philippines Reporting to the Area Team Leader Hours per week: 40 01/06/1999 – 30/05/2001 https://spcparanaque.edu.ph/
12.	Teacher/Instructor – Immaculate Heart of Mary College, Parañaque City, Philippines Reporting to the Coordinator Hours per week: 40 01/06/1996 – 30/05/1999
13.	Clinical Instructor – Far Eastern University, Manila, Philippines Reporting to the Dean Hours per week: 40 01/06/1995 -30/05/1996 https://www.feu.edu.ph/
14.	Staff Nurse – Yanbu General Hospital (YGH), Kingdom of Saudi Arabia Reporting to the Head Nurse Hours per week: 40 02/11/1993 – 30/05/1995 https://www.moh.gov.sa/

IX. ADJUNCT, PART-TIME & CONCURRENT PROFESSIONAL ACTIVITIES

NO.	POSITION, UNIVERSITY & ADDITIONAL ASSIGNMENT(S)
1.	Clinical Psychologist & Counsellor (Remote) Institute of Functional Emotive Existential Therapy Kuala Lumpur, Malaysia 1/01/2008 – Present http://www.ifeet.org/
2.	Book Author (Psychology for Nurses) McGraw-Hill Higher Education Selangor, Malaysia 1/01/2008 - Present https://www.mheducation.com/
3.	Book Consultant Oxford - Fajar Sdn Bhd Selangor, Malaysia 1/01/2008 – Present https://cw.oxfordfajar.com.my
4.	Adjunct Professor - Thesis and Dissertation adviser, Research and chief Editor Texila American University , Guyana, Zambia, India and Hong Kong Reporting to the Dean Hours per week: 5 1/01/2010 – Current https://www.tauedu.org/about-us
5.	Professor - Christian Clinical Counseling St. James the Elder Theological Seminary of the Holy Catholic Church International Lake City, Florida, USA (ODL Open Distance Learning) Reporting to the President Hours per week: 5 17/03/2011 – 01/12/2017 http://www.stjamestheelder.org/

X. GUEST LECTURES, EXTERNAL EXAMINER AND CONSULTANCY

Role / Activity	Agency / Institution
1. Guest Lecturer	General Stadium in the Framework of National Health Day 2021 Department of Applied Health Science - Poltekkes Kemenkes Malang, Republic of Indonesia
2. Guest Lecturer	College of Nursing, University of the Visayas
3. PhD Examiner	Menakshi Academy of Higher Education and Research, India
4. PhD Examiner	The Tamil Nadu Dr. M.G.R. Medical University, Chennai, India
5. Book Author	McGraw-Hill Education, Malaysia
6. Book Author	Jaypee Brothers, India
7. Book Evaluator	Psychiatric Mental Health Nursing Oxford Fajar, Malaysia
8. Editor-in-Chief	i-Manager Journal of Nursing
9. Editor-in-Chief	American Journal of Nursing

XI. CURRENT INTERNATIONAL ORGANIZATIONS & SOCIETY AFFILIATIONS

- American Psychological Association (APA Roll No. 04438162 – Voting Member). Member of several APA Divisions:
(Division 5: [Quantitative and Qualitative Methods](#); Division 7: [Developmental Psychology](#); Division 8: [Society for Personality and Social Psychology](#); Division 10: [Society for the Psychology of Aesthetics, Creativity and the Arts](#); Division 15: [Educational Psychology](#); Division 24: [Society for Theoretical and Philosophical Psychology](#); Division 32: [Society for Humanistic Psychology](#))
- Lifetime member of Philippine Nurses Association (PNA No. 17451 – Lifetime voting member)
- Sigma Theta Tau International (STTI Constituent No. 1628977 – Voting Member)
- Beta Nu Delta Nursing Society (BND No. 5310008 – Board of Director Member)
- American Psychiatric Nurses Association (APNA)
- National Organization of Professional Teachers (NAOPT)
- Psychological Association of the Philippines
- Philosophical Association of the Philippines
- International Existential Psychology and Psychotherapy Association

XII. ACHIEVEMENTS

- Summa cum Laude* – Doctor of Psychology Program, St. James the Elder Seminary, USA
- Doctor of Science (*Honoris Causa, 2011*) – St. James the Elder Theological Seminary, Florida, USA
- Excellence in Teaching Award (2017) – Cambridge Training College Britain
- Graduated with Distinction (Health Informatics) – Health Informatics Institute-De La Salle University, Manila
- Sigma Theta Tau International – Honor Society of Nursing Inductee
- American Psychological Association Inductee
- Consistent Honor Student from Grade 1 to Graduate School

XIII. AREAS OF EXPERTISE

- Psychiatric-Mental Health Nursing
- Leadership & Management
- School Psychology; Psychometrics, Psychotherapy (CBT, REBT, FEET)
- Clinical Psychology
- Health and Nursing Informatics
- Measurement and Evaluation
- Educational Administration and Management
- Open Distance Learning (ODL)
- Emerging Nursing Theories
- Psychology of Migrant Workers

XIV. AREAS OF RESEARCH

1. Psychology of Consciousness
2. Psychotherapy & Theoretical Psychology
3. Psychology of Aesthetics and Creativity
4. Psychological First Aid and Suicide Prevention
5. Boyer's Model of Scholarship
6. Model and Theory Development.
7. Development and Indigenization of Psychometrics
8. Mental Health for the Adolescents
9. Community Mental Health
10. Psychometric Test Development
11. School and Educational Psychology
12. Abnormal Psychology
13. Psychology of Migrant Workers
14. Health Informatics
15. Educational Technology & eLearning

XV. PLANNED, ONGOING RESEARCH & BOOK PROJECTS

1. Psychology of SHARED Consciousness (*Theoretical & Philosophical Psychology*)
2. Development of "SHARED" Model of Nursing Care (*Nursing Theory*)
3. Assessment of Scholarship Priorities and Standards of Tertiary Educators
4. Mental Health Status and Resiliency of Migrants Workers in UAE
5. Psychology for Nurses (Revision under McGraw-Hill Education)
6. Clinical Psychology (Nursing Perspectives)
7. Child & Adolescent Psychology
8. Psychosocial Nursing
9. Psychiatric Mental Health Nursing
10. Nursing Education
11. Theory and Practice in Teacher Education
12. Praxis in Nursing Education

XVI. CLINICAL EXPERIENCES & HOSPITAL EXPERIENCES

1. Ibrahim Bin Hamad Obaidallah & Seif Bin Ghubash Hospital, Ras Al Khaimah, UAE
2. Saqr Hospital, Ras Al Khaimah, UAE
3. Al-Amal Hospital (*MOHAP Mental Hospital*), Dubai, UAE
4. Hospital Bahagia Ulu Kinta (*National Mental Hospital of Malaysia*), Perak, Malaysia
5. Hospital Serdang, Serdang, Selangor, Malaysia
6. Hospital Putrajaya, Putrajaya, Malaysia
7. National Center for Mental Health, Mandaluyong City, Philippines
8. Our lady of Lourdes Hospital, Camarines Norte, Philippines
9. FEU Hospital, Morayta, Manila
10. University of the Philippines - Philippine General Hospital (UP-PGH), Manila Philippines
11. Yanbu General Hospital, KSA
12. Pines City Doctors Hospital, Baguio City, Philippines
13. Philippine Orthopedic Center, Manila, Philippines
14. Benguet General Hospital, La Trinidad, Benguet
15. Baguio General Hospital & Medical Center, Baguio City
16. Baguio Health Department, Baguio City

XVII. LIST OF PUBLICATIONS (*Academic Journals, Textbooks, Literature*)

No.	TITLE	Year	Type	PUBLISHER
1.	Depression among Nurses Working in Ministry of Health Hospitals in Ras Al Khaimah United Arab Emirates	2021-2022	Research	Journal of Nursing (November 2021-January 2022)
2.	Moral Distress among Staff Nurses in Ras Al Khaimah Hospitals, United Arab Emirates	2021-2022	Research	Journal of Nursing (November 2021-January 2022)
3.	Employers' Satisfaction of MSN Graduates from RAK College of Nursing, RAK Medical & Health Sciences University, United Arab Emirates ISSN: 2455-6351	2021	Research	International Journal of Nursing Science Practice and Research Volume 6, Issue 2, Pages 37-47
4.	Psychological Health Problems Of Patients With Type-II Diabetes Mellitus At IBHOH Ras Al Khaima, United Arab Emirates	2020	Thesis	RAK Medical & Health Sciences University
5.	Knowledge and Practices of Newborn Care among Primipara Mothers in Selected Hospital in Fujairah, UAE	2019	Thesis	RAK Medical & Health Sciences University
6.	Prevalence of Obese Nurses and the Lifestyle Practices	2018	Thesis	RAK Medical & Health Sciences University
7.	Effectiveness Of Structured Teaching Program On Knowledge & Practices Regarding Prevention Of Urinary Tract Infection Among Female Adolescent	2018	Thesis	RAK Medical & Health Sciences University
8.	Effect of proactive patient rounding on patient satisfaction in surgical units in Al Qassimi Hospital	2017	Thesis	RAK Medical & Health Sciences University
9.	Implementation of the Functional Emotive Existential Therapy for the Caregivers and people with Alzheimer's Disease Related Dementia DOI:10.37628/ijnn.v2i2.194 ISSN: 2456-5229	2017	Research	International Journal of Nursing Science Practice and Research Volume 2, Issue 2 Pages 11 - 18
10.	The "PALALIKHA" and functional emotive existential therapy as new methods of psychotherapy on the third and fifth wave psychology DOI: 10.4172/2378-5756-C1-019	2017	Research	Journal of Psychiatry 2017, Volume 20, Issue 4 (Suppl)
11.	Development of Functional Emotive Existential Therapy as a new model of Psychotherapy	2011	Dissertation	St. James The Elder University
12.	Personal Meaning Inventory for South East Asian Health Care Providers ISBN: 978-3-659-74182-1	2016	Book	Lambert Academic Publishing
13.	Burdens of Caregivers for the Mentally Handicapped Children in Ras Al Khaimah	2016	Thesis	RAK Medical & Health Sciences University
14.	Introductory Psychology for Nurses and Allied Health Sciences	2015	Book	Jaypee Brothers
15.	The Burden to Gonadal Hormone Related Insomnia and Mood Fluctuations in Women in Arab Descent	2014	Thesis	RAK Medical & Health Sciences University
16.	Factors Influencing the Mental Health of RAK Medical and Health Sciences University Students	2014	Thesis	RAK Medical & Health Sciences University
17.	Anxiety Level of the Immediate Family Members of a Critically Ill Patient.	2014	Thesis	RAK Medical & Health Sciences University
18.	Peri-operative Nursing	2011	Book Chapter	Oxford University Press
19.	Oxford Handbook of Nursing of Older People ISBN: 978-0-19-921328-3	2011	Book Chapter	Oxford University Press

20.	Oxford Handbook of General Adult Nursing ISBN: 978-0-19-923135-1	2011	Book Chapter	Oxford University Press
21.	Oxford Handbook of Pediatric Nursing ISBN: 978-983-45097-2-9	2011	Book Chapter	Oxford University Press
22.	Oxford Handbook of Clinical Skills in Adult Nursing ISBN: 978-983-47009-4-2	2011	Book Chapter	Oxford University Press
23.	Oxford Handbook of Emergency Nursing ISBN: 978-983-47007-4-4	2011	Book Chapter	Oxford University Press
24.	Oxford Handbook of Midwifery ISBN: 978-983-45097-1-2	2011	Book Chapter	Oxford University Press
25.	Construction of Personal Meaning Inventory for South East Asian Health Care Providers	2010	Dissertation	Philippine College of Health Sciences
26.	Psychology for Nurses ISBN: 978-983-3850-76-1	2009	Book	McGraw-Hill Education
27.	A preliminary Study on Stress among First Year Nursing Students of UCSI University	2009	Research	University College Sedaya International
28.	Exploration on the knowledge and Practical Skills of nurses on endotracheal suctioning in the Intensive and High Dependency Care Units	2009	Research	University College Sedaya International
29.	Teenagers and Suicide	2009	Article	UCSI Journal
30.	Physical, Psychological, Social and sexual Experiences of women who underwent mastectomy in Maldives.	2008	Research	University College Sedaya International
31.	Exploration Study on the Knowledge of Nurses Regarding Pain Management	2008	Research	University College Sedaya International
32.	Awareness of Indira Gandhi Memorial Hospital Operating Room Nurses regarding Blood-borne Diseases	2008	Research	University College Sedaya International
33.	General Psychology ISBN: 971-821-072-5	2007	Book	Mutya Publishing
34.	Development and Validation of Self-Worth Scale Inventory, International Conference Proceeding	2007	Research	Asian Journal of Nursing vol. 1, Singapore
35.	Development and Validation of Self-Worth Scale Inventory	2005	Thesis	Philippine College of Health Sciences
36.	Development and Validation of Self-Worth Scale Inventory	2003	Special Project	Philippine Normal University
37.	A Critique on the Philosophy and Principles of Guidance	2003	Article	Philippine Normal University
38.	Introductory Principles and Processes of Biology ISBN: 971-821-045-8	2003	Book	Mutya Publishing
39.	Functional Emotive Existential Therapy (An Introduction to PALALIKHA Therapy)	2002	Article	Philippine Normal University
40.	Organizing Guidance and Counseling Program and the Guidance Personnel	2001	Article	Philippine Normal University
41.	The Meaning and Concepts of Counseling	2000	Article	Philippine Normal University
42.	Skin Voices Faces: The Poetry Of Danton Remoto	1999	Book Review	La Madonetta
43.	Beyond The Nude Principle: The Poetry of Ricardo De Ungria	1999	Book Review	La Madonetta
44.	Fundamentals of Biology	1999	Book	Noblehouse Publishing
45.	A Love Affair on December Night	1996	Feature Fiction	Philippine Daily Inquirer
46.	Kidnapped by the gods ISBN: 971-904-902-2	1995	Book (A Novel)	Royal Publishing

47.	The Hidden grace of sufferings and other poems ISBN: 971-904-901-4	1994	Book (Poetry)	Royal Publishing
48.	The fireless inferno. Royal Printers ISBN: 971-904-905-7	1991	Book (A Novel)	Royal Publishing

XVIII. CONFERENCES & WORKSHOPS

No.	Date of Conference	Conference/ Workshops / Seminars/ Title	CME Credit Hours/ID#	ROLE
1.	22 April 2022	Curriculum Mapping, Blue-printing and Result Analysis	Center for Educational Development & Research	Delegate
2.	17 April 2022	Simulation-Based Education in Nursing: Global Standards and Practice	RAKCON, RAKMHSU	Organizer
3.	28 March – 1 st April 2022	Simulation-Based Learning & Competency-Based Baccalaureate Nursing Education in UAE	Workshop/FDP	Organizer
4.	26 November 2021	2 nd Al Qassimi Women's and Children's Hospital Pharmacy Conference	6.5 CME Hours DHA/MTS/ACC/21-1684/A	Delegate
5.	23-24 November 2021	2 nd Annual Middle East Healthcare Financing Summit	International Paid Delegate	Delegate
6.	19 November 2021	20 th Update in Nephrology Metabolic Disorders and Transplantation	7 CME Hours DHA/MTS/ACC/21-1725/A	Delegate
7.	2-4 November 2021	International Council for Nurses (ICN) Congress, Abu Dhabi (and Virtual)	International Paid Delegate	Delegate
8.	23 October 2021	ICN Congress 2021 Students Assembly	Organizer	Delegate
9.	9 th October 2021	Antimicrobial Resistance and Stewardship	TDC and EHS Accredited	Delegate
10.	27 th September 2021	Real-time PCR Training Session	Training	Trainee
11.	23 rd June 2021	Advancing Patient Interaction Through Value-Based Healthcare Innovation	1.25 CME Hours DHA/MTS/ACC/21-2087/A	Delegate
12.	19 th May 2021	Global Trends and Challenges in Midwifery Practice	4.0 CPD Hours LIVE/MOHAP/CPD/21/0209	Organizer
13.	12 th April 2021	Stemming the Tide of Chronic Illness during COVID-19 Pandemic by Nurse Clinicians (RAKCON, RAKMHSU, UAE)	2.0 CPD Hours LIVE/MOHAP/CPD/21/0150	Organizer
14.	9 th April 2021	19 th Update in Nephrology Metabolic Disorders and Transplantation	7.0 CME Hours (DHA) 0293/21	Delegate
15.	24 th February 2021	Highlights on COVID-19 Vaccinations Webinar (1.5 Training Hours) Al Qassimi Hospital, UAE	1.0 CPD Hour LIVE/MOHAP/CPD/21/0099	Delegate
16.	27 th January 2021	"Year of Nurse and Midwife 2020: Impact of Nursing Profession During COVID -19 Pandemic in U.A.E."	International	Organizer
17.	13 th November 2020	18 th Update in Nephrology, Metabolic Disorders and Transplantation, MOH (Webinar)	7.0 CME Hours DHA/1503/20	Delegate
18.	7 th November 2020	Nursing 2020 and Beyond: Challenges and Opportunities	4.5 Contact Hours (ANCCCA – P 0584)	Delegate
19.	23 rd October 2020	Trends in Minimal Invasive Surgery	2.25 CPD Hours LIVE/MOHAP/CPD/20/0173	Delegate
20.	5 th October 2020	Oncological Nursing	International	Delegate
21.	30 th September 2020	Principles and Methods of Health Economics	1.0 CPD Hour LIVE/MOHAP/CPD/20/0150	Delegate

22.	25th September 2020	Hypertension in Depth: Hypertension and Cardiometabolic (EDS Connect Webinar – Emirates Diabetes Society)	2.0 CPD Hours LIVE/MOHAP/CPD/20/0154	Delegate
23.	7 th September 2020	Critical Care Management of COVID-19 Pandemic (Webinar)	International	Delegate
24.	10 th August 2020	Professional Publication in Nursing (Webinar)	International	Delegate
25.	24 th July 2020	17 th Update in Nephrology, Metabolic Disorders and Transplantation, MOH (Webinar)	7.0 CME Hours DHA/0449/20	Delegate
26.	8 th February 2020	“Research Workshop” Center for Educational Development and Research	Local	Delegate
27.	23 rd November 2019	Statistics Workshop (CEDAR)	Local	Delegate
28.	19 th -20 th April 2019	RAK International Psychiatry Congress 2019	14.0 CME Hours DHA/0678/19	Delegate
29.	31 st March to 2 nd April 2019	Faculty Development Program – Faculty Retreat, Self-awareness & Innovative Teaching Methodologies For Students Of The 21 st Century	Local	Delegate
30.	30 th March 2019	“Clinical Research: Principles of Good Clinical Practice” Center for Educational Development and Research	Local	Delegate
31.	23 rd March 2019	“Basics of Outlook” Center for Educational Development and Research	Local	Delegate
32.	22 nd March 2019	15 th Update in Nephrology and Transplantation	8.0 CME Hours MOHAP/CPD/19/0386	Delegate
33.	9 th March 2019	“Google Forms” Center for Educational Development and Research	Local	Delegate
34.	28 February 2019	4 th RAKCON Scientific Nursing Conference	4.0 CME Hours MOHAP/CPD/19/0304	Organizer
35.	11 February 2019	Helping Our Children Deal with Bullying	Local	Speaker
36.	9 February 2019	The Fundamentals of Animal Research RAK Medical & Health Sciences University	Local	Delegate
37.	19 January 2019	Teaching Learning Methodologies RAK Medical & Health Sciences University	Local	Delegate
38.	1-5 April 2018	Faculty Development Program	Local	Speaker
39.	Jan 27, 2018	Research Workshop	Local	Delegate
40.	9 th December 2017	Charting the Sea, Afresh and Setting Sail SWOT Analysis	Local	Delegate
41.	August 3-6, 2017	125 th APA Annual Convention Walter E. Washington Convention Center, 801 Mount Vernon Place, NW, Washington DC 20001 USA	International	Delegate
42.	July 12-13, 2017	19 th Global Summit on Pediatric and Child Psychiatry Double Tree by Hilton Chicago, Illinois, USA	International	Keynote Speaker
43.	July 12-13, 2017	19 th Global Summit on Pediatric and Child Psychiatry Double Tree by Hilton Chicago, Illinois, USA	International	Presenter
44.	2 nd – 6 th April 2017	RAKCON Faculty Development Program, RAKMHSU	Local	Speaker

45.	18 th March 2017	11 th Update in Nephrology and Transplantation, MOH	7.5 CME Hours MOHAP/CPD/17/0214	Delegate
46.	23 rd December 2016	Cardiology Update 2016, RAK Hospital, MOH	6.0 CME Hours MOHAP/CPD/16/1323	Delegate
47.	17 th May 2016	7 th RAKMHSU Students Scientific Conference	Local	Delegate
48.	7 th April 2016	Nursing Informatics, Advanced Care	2.5 CME Hours MOH/16/0430	Delegate
49.	March 30 – April 6, 2016	Research – Back to Basics, Simulation Training, TBL, CBL & Self Awareness & SDL	Local	Delegate
50.	11 th March 2016	9 th Update in Nephrology and Transplantation	7.0 CME Hours MOH/16/0430	Delegate
51.	11 th September 2015	An Update on Internal Medicine and Allied Sciences	7.0 CME Hours MOH/15/0625	Delegate
52.	30 th June 2015	Nursing: Driving Improvements in Efficiency and Effectiveness	International	Keynote Speaker
53.	17 th April 2015	Knee problems in Orthopedic Practice	8.0 CME Hours MOH/15/0267	Delegate
54.	21 st March 2015	New Frontiers to Slow the Progression of CKD	8.0 CME Hours MOH /15/0077	Delegate
55.	24 th October 2014	Fostering Mental Health and Eliminating Stigma	1.0 CME Hour ID#0612/2014	Speaker
56.	17-18 th October, 2014	Update in Nephrology and Transplantation	9.0 CME Hours ID#0587/2014	Delegate
57.	12 th October, 2014	Relationship Between Mental & Physical Health	7.0 CME Hours ID#0595/2014	Delegate
58.	29 th May 2014	Infectious Diseases in the United Arab Emirates	Local	Delegate
59.	10 th May 2014	Nurses: Force for Change, A vital Resource for Health	5.5 CME Hours ID#0292/2014	Delegate
60.	15 th April 2014	1 st Middle East Conference on Telemedicine & m-Health	6.0 CME Hours ID#S/S/3155/2014	Delegate
61.	25 th January 2014	Faculty Orientation Workshop	Local	Speaker
62.	21 st November 2013	Preceptorship Workshop	5.0 CME Hour ID#0589/2013	Delegate
63.	23 rd May 2013	Cancer in United Arab Emirates	Local	Delegate
64.	1-2 May 2013	3 rd RAKCON Scientific Nursing Program Research Skill Workshop	9.5 CME Hours ID#0116/2013	Speaker
65.	21 st April 2013	Nursing Education – Clinical Nursing Update Workshop	Local	Speaker
66.	21 st March 2013	Shaping the Future of Nursing and Midwifery in the UAE	5.0 CME Hours ID#0143/2013	Delegate
67.	24 th -Feb-2013	Team Based Teaching-Workshop RAK Medical & Health Sciences University	Local	Delegate
68.	2 nd February 2013	Micro-teaching Workshop	Local	Speaker
69.	11-13 th October 2012	UAE Cancer Congress 2012	18.0 CME Hours ID#1274/2012	Delegate
70.	8 th October 2012	Towards Integration Workshop	Local	Delegate
71.	12 th May 2012	International Nurses Day		Delegate
72.	12 th May 2012	Nursing Practice Based on Evidence to Action	7.0 CME Hours ID#S/00/1286/2012 6.0 CME Hours ID#0158/2012	Delegate
73.	3 rd May 2012	Genetic Diseases in United Arab Emirates	Local	Organizer
74.	3 rd May 2012	3 rd National Genetic Diseases Conference 2012	5.5 CME Hours ID#0200/2012	Delegate

75.	4 th April 2012	Micro-teaching Workshop	Local	Delegate
76.	31 st March 2012	Making a Difference: Strengthening Nursing Education, Practice and Research for Quality Patient Care	4.5 CME Hours ID#0101/2012	Delegate
77.	2 nd November 2011	PBL Workshop	Local	Delegate
78.	23 rd October 2011	Faculty Orientation Program	Local	Delegate

XIX. REFERENCES

	NAME	POSITION	Company/Institution	Contact Number
1.	MRS. ANGELINA S. GUINTO	Medical Management Supervisor	WVP Health Authority Incorporated – Salem, Oregon, United States of America	2995 Ryan Drive SE, Salem, Oregon, United States +1 (503) 371-7701 salgado_angelina@yahoo.com
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The undersigned, undertake that the details contained in this document are true, verifiable and correct.



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About me


I am an experienced academic, college dean, principal, school administrator, and clinician. I have a very strong academic background in educational management and leadership with a professional doctoral degree in education (Doctor of Education [EdD] in Educational Management). I am also educated and trained as a clinical and school psychologist with a professional doctoral degree in psychology (Doctor of Psychology [PsyD] in Clinical Psychology).

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